



SITHULISIWE NCUBE

Appointment of Group Company Secretary and Governance Executive

Shareholders are hereby advised of the appointment of Ms. Sithulisiwe Ncube as Group Company Secretary and Governance Executive of Zimre Holdings Limited, effective 1 September 2026. The appointment is made in accordance with the Companies and Other Business Entities Act [Chapter 24:31] and the Zimbabwe Stock Exchange Listings Requirements (S.I. 139 of 2019).

Ms. Ncube succeeds Ms. Ruvimbo Chidora, who will assume the role of Operations Executive at Fidelity Life Medical Services Company (FLIMESCO), a subsidiary within the Group, also effective 1 September 2026. The Board extends its sincere gratitude to Ms. Chidora for her dedicated service and valuable contributions to the Group's legal and company secretarial affairs, and wishes her every success in her new role.

Ms. Ncube holds a Bachelor of Laws (Honours) degree from the University of Zimbabwe and a Master's degree in Strategic Management and Corporate Governance from Midlands State University. She is a registered Legal Practitioner, Notary Public and Conveyancer. She is a multi-skilled lawyer with expertise in commercial law, company secretarial advisory and corporate governance, gained over more than a decade in both private practice and the corporate sector.

The Board welcomes Ms. Ncube and looks forward to her contribution to the Group's affairs.

By Order of the Board



STANLEY KUDENGA

Group Chief Executive Officer

29 September 2026